

# EBIA WEBINARS

To register for, or find out more about, the live EBIA Webinars below, click the webinar's title link where available. Webinar event detail page links are updated monthly. Registration opens approximately 90 days prior to event date. Additional events may be added in the event of late breaking developments.

Event time for all dates is **12:00pm - 2:00pm Central** unless otherwise noted.

**LATE registrations up to start of event are accepted. Please call 800.231.1860**

DATE	TITLE	ACRONYM	AREA OF STUDY	CPE CREDIT
07/26/17	<a href="#">401(k) Fiduciary Rules: What's New and What's Next?</a>	EW181T	Specialized Industry	2
	The DOL finalized its fiduciary rule on investment advice in 2016, and 2017 is a year of many changes. We'll walk you through the current status of the rule and consider its implications for 401(k) plan sponsors and service providers. We'll also analyze a host of other investment-related fiduciary issues for 401(k) plans—including the latest on target date funds, and case law developments in stock-drop and investment fee litigation.			
07/27/17	<a href="#">Stop-Loss Insurance for Self-Insured Health Plans</a>	EW182T	Specialized Industry	2
	For most employers, the feasibility of self-insuring their group health plans hinges on securing adequate stop-loss insurance—that is, the insurance that protects the employer from the risk that health plan claims will exceed reasonable estimates. For this protection to be effective, employers need to anticipate and avoid a host of potential pitfalls that can create gaps between the benefits their plans must pay to participants and beneficiaries, and the amounts their stop-loss insurers will reimburse. Our experts will highlight the most common pitfalls, along with practical tips for avoiding or minimizing them.			
08/10/17	<a href="#">The "Other" Discrimination Rules: Title VII, Section 1557, and More</a>	EW183T	Specialized Industry	2
	The EEOC has maintained that a benefit plan violates Title VII of the Civil Rights Act VII if it provides benefits to employees' opposite-sex spouses but not to same-sex spouses; multiple cases have been brought in the federal courts. Meanwhile, 2016 final regulations under Section 1557 of the ACA prohibit many forms of discrimination—explicitly including discrimination based sexual orientation and gender identity. What do these rules require for group health plans, and how will they fare under the Trump Administration? We'll analyze the latest developments, as well as how other federal laws prohibiting discrimination (the ADA, ADEA, PDA, and GINA) affect employer group health plan design and administration—along with practical implications for employers, administrators, and advisors.			
08/16/17	<a href="#">HSAs and Consumer-Driven Health Care: What's New &amp; What's Next?</a>	EW184T	Specialized Industry	2
	As consumer-driven health care programs—and the legal rules governing them—continue to evolve, what do employers and their advisors need to know? What does the DOL's fiduciary rule on investment advice mean for HSA providers, and for employers offering workplace HSA programs? We'll look at the latest developments in consumer-driven health care, as well as what may be on the horizon. And we'll include practical tips for employers and service providers on HSA eligibility and disqualifying coverage.			
09/14/17	<a href="#">HIPAA Business Associate Contracts: Due Diligence, Upstream Liability, and More</a>	EW185T	Specialized Industry	2
	With increased focus on HIPAA compliance, what should plan sponsors and their advisors consider before engaging a service provider as a business associate? What about business associates engaging subcontracts that will handle PHI? What about upstream liability—will you be "on the hook" for a contractor or subcontractor's HIPAA violations? Our experts will go beyond the basics and explore the entire contracting process. Plus, the latest on cloud storage providers, practical tips on who is and isn't a business associate, the pros and cons of using a template contract, and considerations for customizing contracts for each relationship. If you work with HIPAA privacy and security, you don't want to miss this one!			
09/27/17	<a href="#">Group Health Plans Quarterly Update-Q3 2017</a>	EW186T	Specialized Industry	2
	Get the latest breaking updates! This webinar gives you the latest developments affecting employer group health plans and cafeteria plans—including legislative changes, agency guidance, and court decisions on health care reform, ERISA, COBRA, HIPAA, and other federal mandates. Whether you're an employer plan sponsor, service provider, or advisor, you'll get the most current news affecting the plans you work with—along with practical insights from our experienced employee benefits attorneys.			

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10/12/17	<a href="#">Hiring &amp; Terminating Employees: Implications for Health and Welfare Benefits</a>	EW187T	Specialized Industry	2
	A host of employee benefit considerations arise when employees begin or terminate employment. If you work with health and welfare benefits—or in a human resources role with on-boarding or termination—this is a unique opportunity to analyze these issues in context, and make sure your processes include all of the requirements and best practices. On the hiring side, highlights include: eligibility; benefits enrollment and salary reduction agreements; and SPDs, required disclosures and other communications, and HIPAA training (if applicable). On the termination side, we'll explore cessation of eligibility and coverage; COBRA (including potential pitfalls when "subsidizing" COBRA); other required notices and disclosures; and record retention practices.			
10/25/17	<a href="#">Governmental and Church Group Health Plans: What Rules Apply?</a>	EW188T	Specialized Industry	2
	Which plans fit within ERISA's exemption for governmental and church plans? We'll consider quasi-governmental entities, and the latest litigation narrowing the church plan definition. For plans that do fit within these definitions, what does ERISA exemption mean—must these plans comply with state law? And how do the Affordable Care Act and other federal laws apply to governmental and church plans? We'll walk you through the legal landscape and answer your tricky questions during a Q&A session; you can also submit questions in advance!			
11/09/17	<a href="#">Medicare and COBRA: Understanding the Interaction and Avoiding Common Mistakes</a>	EW189T	Specialized Industry	2
	The intersection of Medicare and COBRA is one of the most complex aspects of group health plan administration. Failing to navigate the complexities can be costly. We'll give you the background—the ABC's (and D) of Medicare, and explain the difference between eligibility for and "entitlement to" Medicare. Our main focus will be the interaction between Medicare and COBRA—for example, explaining when a covered employee's Medicare entitlement is and is not a COBRA qualifying event, and when a covered employee's Medicare entitlement can extend COBRA's maximum coverage period for the employee's spouse and children. We'll also highlight some other key Medicare compliance rules.			
11/15/17	<a href="#">Get Ready for Form 1094/1095 Reporting</a>	EW190T	Tax	2
	As we gear up for the next round of Form 1094/1095 reporting by large employers and providers of coverage, we'll be ready to cover the 2017 forms and instructions and the latest agency guidance. Tune in to hear our experts share their insights on open issues, best practices, and practical tips for 2017 reporting.			
12/06/17	<a href="#">Group Health Plans Year-End Update: Looking Ahead to 2018</a>	EW191T	Specialized Industry	2
	Get the latest breaking updates! This webinar gives you the latest developments affecting employer group health plans and cafeteria plans—including legislative changes, agency guidance, and court decisions on health care reform, ERISA, COBRA, HIPAA, and other federal mandates. Whether you're an employer plan sponsor, service provider, or advisor, you'll get the most current news affecting the plans you work with—along with practical insights from our experienced employee benefits attorneys, and a look ahead to 2018.			
12/14/17	<a href="#">New Year's Resolution: Self-Audit Your Group Health Plan</a>	EW192T	Specialized Industry	2
	Calling all plan sponsors and plan administrators: What's the best way to ensure your group health plans are in compliance with legal rules before you're audited by the government? Conduct a self-audit! As a plan sponsor or plan administrator, you are responsible for the plan's compliance—even if you're outsourcing administration to a TPA. We'll explain how you can audit your plan (or work with your service provider to audit the service provider's administrative functions) to identify and correct potential problems across all areas of compliance—tax, ERISA, COBRA, and HIPAA—before you hear from the IRS, DOL, or HHS. We'll walk you through how you can use the agencies' own guidelines and audit materials to design and implement a self audit of the plans you sponsor or work with.			