

EBIA WEBINARS

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Event time for all dates is **12:00pm - 2:00pm Central unless otherwise noted.**

LATE registrations up to start of event are accepted. Please call 800.231.1860

DATE	TITLE	ACRONYM	AREA OF STUDY	CPE CREDIT
05/03/18	Form 5500 for Group Health Plans: Preparation and Filing	EW202T	Specialized Industry	2
	Form 5500 failures can trigger some of the toughest penalties in employee benefits law—making careful compliance a must for plan sponsors, service providers, and advisors. Our annual webinar explains the filing obligation and walks you through the actual form for the 2017 plan year, highlighting the health and welfare requirements, potential pitfalls, and any changes from the 2016 Form.			
05/23/18	Cafeteria Plan Nondiscrimination Rules: Design and Testing Fundamentals	EW203T	Specialized Industry	2
	The Code's nondiscrimination rules for cafeteria plans prevent discrimination in favor of individuals who are highly compensated or otherwise key to the plan sponsor's business—and favorable tax treatment for these individuals requires compliance with the nondiscrimination rules. This webinar will help employers, service providers, and advisors understand and navigate the various tests and avoid problems through monitoring and plan design. You can also register for our separate webinar on nondiscrimination rules for health flexible spending arrangements (FSAs) and dependent care assistance programs (DCAPs), offered on June 7, 2018.			
06/07/18	Health FSA and DCAP Nondiscrimination Rules: Design and Testing Fundamentals	EW204T	Specialized Industry	2
	The Code's nondiscrimination rules for health flexible spending arrangements (FSAs) and dependent care assistance programs (DCAPs) prevent discrimination in favor of individuals who are highly compensated or otherwise key to the sponsor's business—and favorable tax treatment for these individuals requires compliance with the nondiscrimination rules. This webinar will help employers, service providers, and advisors understand and navigate the various tests, and how to avoid problems through monitoring and plan design. A separate webinar on nondiscrimination rules for cafeteria plans is offered on May 23, 2018 (with a recording available afterwards).			
06/28/18	Group Health Plans Quarterly Update: 2Q 2018	EW205T	Specialized Industry	2
	Get the latest-breaking updates! We'll deliver the latest legislative, regulatory, and judicial developments affecting employer group health plans and cafeteria plans—plus practical insights from experienced employee benefits attorneys. Whether you're an employer plan sponsor, service provider, or advisor, tune in for updates on ERISA, COBRA, HIPAA, the ACA, and other federal laws.			
07/19/18	Learning the Ropes: An Introduction to COBRA Continuation Coverage	EW206T	Specialized Industry	2
	Our "Learning the Ropes" series is the perfect tool for training new staff or a quick refresher for yourself! COBRA violations are frequent fodder for litigation by former employees, so it's crucial that all individuals involved in COBRA administration—employers, administrators, and advisors—understand the rules and the importance of being able to demonstrate the plan's compliance. We'll explain the COBRA basics, as well as some practical tips for reducing liability exposure.			
07/26/18	Telemedicine, On-Site Clinics, and Other Trends in Employer-Sponsored Health Plans	EW207T	Specialized Industry	2
	What's happening with the latest health plan design trends—and how might legislative or regulatory developments affect them? What challenges do they raise for compliance with ERISA, COBRA, the Affordable Care Act, and other federal laws? We'll consider telemedicine, on-site clinics, executive medical programs, tiered and narrow networks, and reference-based pricing. Bring your questions for our Q&A session—or submit them in advance of the live webinar!			
08/16/18	Wrap Documents and Bundled Plans: Pros, Cons & Logistics	EW208T	Specialized Industry	2
	Why do some employers "bundle" all of their health benefits into one plan, while others maintain separate plans for different types of benefits? These decisions can have implications under ERISA, COBRA, and various aspects of Affordable Care Act compliance. We'll explore what factors employers and their advisors should consider—for insured and self-insured plan. And we'll discuss the logistics of bundling, including drafting tips for wrap documents and SPDs.			

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08/29/18	Learning the Ropes: An Introduction to HRAs and HSAs	EW209T	Specialized Industry	2
	Our "Learning the Ropes" series is the perfect tool for training new staff or a quick refresher for yourself! As a crucial design feature in consumer-driven health care programs, health reimbursement arrangements (HRAs) and health savings accounts (HSAs) have become increasingly common in the workplace. Basic training on HRAs and HSAs is important whether your company sponsors employee benefits, supplies administrative services, or provides compliance advice.			
09/13/18	Administrative Services Agreements for Group Health Plans	EW210T	Specialized Industry	2
	Administrative service agreements are a key element of group health plan administration, implicating various ERISA issues such as fiduciary status, plan asset rules, and prohibited transactions. They also intersect with other aspects of plan compliance, including HIPAA privacy and security, COBRA administration, and the Affordable Care Act. We'll explore key legal issues and analyze sample agreement language—helping plan sponsors, service providers, and their advisors anticipate and avoid potential pitfalls.			
09/26/18	Group Health Plans Quarterly Update: 3Q 2018	EW211T	Specialized Industry	2
	Get the latest-breaking updates! We'll deliver the latest legislative, regulatory, and judicial developments affecting employer group health plans and cafeteria plans—plus practical insights from experienced employee benefits attorneys. Whether you're an employer plan sponsor, service provider, or advisor, tune in for updates on ERISA, COBRA, HIPAA, the ACA, and other federal laws.			
10/11/18	Group Health Plan SPDs: Content and Distribution	EW212T	Specialized Industry	2
	ERISA requires virtually all group health plans sponsored by private-sector employers to provide summary plan descriptions. (Many non-ERISA plans also follow the SPD rules.) We'll tell you what content is required, what else is advisable, and why you shouldn't adopt a "template" SPD without reviewing it and determining whether it needs to be tailored to your plan. While we walk you through the most important content and distribution requirements for health plan SPDs, we'll share practical tips for plan sponsors, service providers, and advisors.			
10/24/18	Workshop: Negotiating a HIPAA Business Associate Contract from the Plan Sponsor & Service Provider Perspectives	EW213T	Specialized Industry	2
	This custom-designed program is presented as a negotiation workshop, with instructors representing each side of a HIPAA business associate contract negotiation—group health plan as covered entity, and service provider as business associate. We'll tackle the tricky issues, present multiple approaches, and answer your toughest questions—all in a lively format that includes presentation of the issues, sample language, some role-play dialogue, and a Q&A session.			
11/07/18	Health FSA Grace Periods and Carryovers	EW214T	Specialized Industry	2
	Employers and employees alike are generally familiar with the "use-or-lose" rule for health flexible spending arrangements (health FSAs). But there are two ways to mitigate its impact: An employer can design its health FSA to include a grace period feature or a carryover feature—but not both. How does an employer decide which feature to offer—and can it change from one to the other? What compliance requirements and limits apply to these features, and how do they affect other benefits? We'll walk you through the rules, and considerations for employers considering which to offer.			
11/15/18	1094/1095 Reporting for 2018	EW215T	Tax	2
	As we gear up for the next round of Form 1094/1095 reporting by large employers and providers of coverage, we'll be ready to walk you through the 2018 forms and instructions and agency guidance. Tune in to hear our experts share their insights on open issues, best practices, and practical tips for 2018 reporting.			

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12/05/18	Learning the Ropes: An Introduction to Cafeteria Plan Design & Administration	EW216T	Specialized Industry	2
	Our "Learning the Ropes" series is the perfect tool for training new staff or a quick refresher for yourself! Cafeteria plans are one of the most popular benefits around, allowing employees to buy coverage with pre-tax dollars while employers save on taxes, too. These tax advantages are subject to detailed compliance rules, however, and proper training for individuals new to cafeteria plan administration is critical. Whether you are a plan sponsor, TPA, or advisor to cafeteria plans, this webinar introduces the basics, with practical tips and examples to help illustrate the rules.			
12/13/18	Group Health Plans Year-End Update and Looking Ahead to 2019	EW217T	Specialized Industry	2
	Get the latest breaking updates! This webinar gives you the latest developments affecting employer group health plans and cafeteria plans—including legislative developments, agency guidance, and court decisions on the ACA, ERISA, COBRA, HIPAA, and other federal mandates. Whether you're an employer plan sponsor, service provider, or advisor, you'll get the most current news affecting the plans you work with—along with practical insights from our experienced employee benefits attorneys, and a look ahead to 2019.			